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# ANNUAL REPORT 2025



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# WHAT'S INSIDE

---

4

2025 BY THE NUMBERS

7

MESSAGE FROM OUR LEADERS

8

BUILDING COMMUNITY

10

YOUR MILTON CHAMBER

12

ADVOCATING FOR YOU

17

ADDRESSING BUSINESS CHALLENGES

18

INVESTING IN YOUR BUSINESS

20

VALUED CHAMBER PARTNERS

# 2025 BY THE NUMBERS

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**700+**

MEMBERS OF  
THE MILTON  
CHAMBER



**50**

CURATED MEMBER VIDEOS



**61**

FREE MEMBER EVENTS



**\$7,000**

STUDENT SCHOLARSHIP DOLLARS AWARDED



**7,300+**

NEWSLETTER  
SUBSCRIBERS



**10,000+**

SOCIAL MEDIA FOLLOWERS



**129**

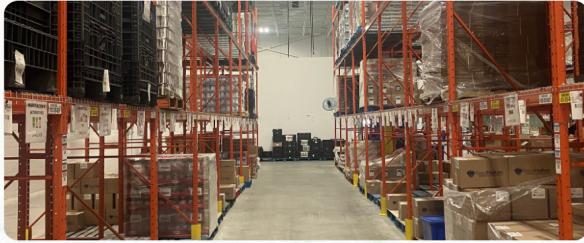
MEMBER DISCOUNTS AND  
RESOURCES SHARED







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## Feeding Our Community Together

Founded in 2023, FeedHalton is the centralized food bank distribution hub serving food banks, community organizations and meal programs in the Halton Region.

Our mission is to build accessibility, add capacity and create more sustainability in the food system as the demand for food supports continue to rise across Halton communities.

Our large distribution facility located in Burlington is the logistics, packing and shipping hub for essential food and goods distribution to our Agency Network. FeedHalton is a registered Canadian charitable non-profit with no fees for services.

Chamber members are always welcome to tour our 11,000 square foot logistics facility. Get in touch at [info@feedhalton.ca](mailto:info@feedhalton.ca)

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# MESSAGE FROM OUR LEADERS

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It is a privilege to continue serving as Chair of the Board of Directors for the Milton Chamber of Commerce, an esteemed organization that has supported our business community for over 137 years. As my tenure comes to a close in 2025, we celebrate a significant milestone: the Chamber now represents more than 700 registered businesses. This achievement reflects the steadfast commitment of our staff and the collective strength of our membership.

Our growth over the past year has been driven by a strategic focus on contemporary media trends, expanded business opportunities, and robust advocacy. These initiatives have enabled small and medium-sized businesses to access benefits and cost savings previously reserved for larger corporations. Such support is especially vital during periods of elevated costs, threatening tariffs, and economic uncertainty—underscoring the Chamber's essential role in promoting growth and stability.

As we reflect on the past year, I am proud to share the success stories that represent the growth and resiliency of our Milton Chamber of Commerce member community. 2025 has been a year of renewal, collaboration and forward momentum. Our members continue to demonstrate their entrepreneurial spirit and adaptability, making Milton one of Ontario's most dynamic and fastest-growing communities.

This year, the Chamber team focused on strengthening connections between local businesses, government and community partners. Through new networking initiatives, advocacy efforts and professional development opportunities, we have worked to ensure that Milton's business environment remains vibrant and responsive to change amidst economic uncertainty.

Since joining the Chamber team at the end of September, I have been continuously impressed by the commitment and creativity of our staff and volunteers. Thank you, Amy MacLachlan, Avery Teal, Krista Lenardon Trull, and Tanya Couch for ensuring an exceptional member

I am pleased to welcome Erin Caldwell as our Interim CEO for 2026 and extend my sincere appreciation to the staff for their dedication and hard work throughout the year. The success of our Farmers' Market, Milton Excellence Awards Gala, and other after-hours events is a direct result of their meticulous planning and preparation.

Finally, I wish to express my heartfelt gratitude to both the staff and the Board for their unwavering support, which has made this a landmark year for membership growth. Congratulations to all, and let us look forward to an outstanding 2026 as we continue to foster a vibrant and prosperous business community together.



Robert Duvall

experience. Thank you to our Board of Directors for your ongoing support. You each contribute valuable insight and guidance as you represent our members and advise our team. We appreciate each of you.

On the cusp of 2026, the Chamber is dedicated to supporting continued economic growth while helping members navigate evolving markets and emerging technologies. As Milton continues to expand, we will continue championing policies and partnerships that drive prosperity and create opportunities for businesses of all sizes.

Thank you to our members, you are our raison d'être and we are honoured to celebrate you alongside our volunteers, partners and community leaders. Through your ongoing engagement, together we are shaping a strong future for Milton – a future built on trust, collaboration and confidence in what's ahead.



Erin Caldwell



**ROB DUVALL**  
Chair, Milton Chamber  
of Commerce



**ERIN CALDWELL**  
Interim President & CEO,  
Milton Chamber of  
Commerce



# BUILDING COMMUNITY

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## SPORTS CELEBRITY DINNER & AUCTION

The Sports Celebrity Dinner & Auction raised funds in support of the Chamber Scholarship Fund, which provides annual support to local high school students.



## POWER PANEL

The Power Panel Breakfast aimed to foster networking connections and provide a platform for women to share their lived experiences in the business world.



## MILTON FARMERS' MARKET

In 2025, the Milton Farmers' Market brought fresh produce and community engagement to Main Street, attracting an average of 2,500 shoppers Saturdays from May to October.



## PRIDE

The Chamber mobilized the business community to foster inclusivity in Milton. With the backing of partners, the Chamber provided complimentary window signs to local businesses, signifying their warm welcome to all Milton residents.



## GOLF TOURNAMENT

Golfers enjoyed the beautiful scenery and fabulous food at Granite Ridge Golf Club. The day was a great way to connect with new people and entertain clients.



# BUILDING COMMUNITY

## MILTON EXCELLENCE AWARDS GALA

The Milton Excellence Awards Gala recognized outstanding businesses and community members in Milton with a special dinner and awards presentation.



## STATE OF THE ECONOMY

The State of the Economy featured expert insights to help members understand the current and future economic landscape.



## LUNCH & LEARN

Throughout the year, the Milton Chamber hosted five Lunch & Learn events, offering educational workshops for businesses at Landscape Ontario.



## MEMBERSHIP 101 BREAKFAST

The Membership 101 Breakfast provided an overview of Chamber membership and benefits for both new and existing Milton Chamber members, helping them maximize the value of their membership.



## SWEAT SOCIAL

The Milton Chamber partnered with local members to host introductory sessions where Chamber members could try new workouts or activities while building connections.



# YOUR MILTON CHAMBER

The Milton Chamber is a not-for-profit, membership-based organization representing over 700 businesses employing more than 26,000 people. The Chamber partners with members to foster connections, address shared challenges, and provide valuable savings on business services, employee benefits, and professional development through free seminars, workshops, and webinars.

## CHAMBER TEAM



**BIANCA CARAMENTO**  
President & CEO



**ERIN CALDWELL**  
Interim President & CEO



**TANYA COUCH**  
Operations &  
Accounts Specialist



**AMY MACLACHLAN**  
Member Support  
Coordinator



**MEGHAN SEYMOUR**  
Partnership &  
Events Specialist



**KRISTA LENARDON TRULL**  
Marketing &  
Communications Coordinator



**AVERY TEAL**  
Social Media & Events  
Coordinator

# BOARD OF DIRECTORS 2025

The Board of Directors is elected from the membership to represent the interests of the business community across all sectors. Chamber volunteers and staff are guided in their day-to-day activities by the Chamber's statement of Mission and Goals. Our Board of Directors and Executive Committee are charged with overall responsibility for the Chamber's strategic direction and policy.

## EXECUTIVE COMMITTEE

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**CHAIR**  
RDC Networks

**JOHN LOBRAICO**  
**PAST CHAIR**  
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**VICE CHAIR**  
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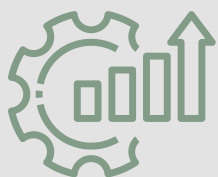
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# ADVOCATING FOR YOU

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The Milton Chamber brings business and community leaders together to advocate at all levels of government for policies that further enhance Milton's prosperity. In 2025, we advocated for:

## FREE TRADE



Free trade came into sharp focus in 2025, with the imposition of wide sweeping tariffs affecting global commerce. As efforts to negotiate tariffs were underway, consideration of internal trade barriers that prevent interprovincial trade within Canada came into sharper focus. The Milton Chamber has long advocated (for decades) for free trade between provinces, as it improves the movement of people and goods throughout Canada.

At a time where trade was weakened with the United States, we were pleased to see both the Provincial and Federal governments make a series of sweeping moves to eliminate longstanding trade barriers between and among Canadian provinces. Ontario has since signed memorandums of understanding with 10 of 12 other provinces and territories to boost interprovincial trade. The Government of Canada announced the removal of more than half of federal exceptions to the Canadian Free Trade Agreement, in order to strengthen interprovincial trade. These are steps in the right direction and long overdue.

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## POST SECONDARY EDUCATION



The Milton Chamber joined the Ontario Chamber of Commerce, Colleges Ontario, and the Council of Ontario Universities' call for the provincial government to invest in talent, innovation, and economic resilience. We flagged the financial crisis facing our post-secondary institutions, forcing them to make decisions that could compromise the quality of education in Ontario and limit our ability to attract and retain a talented workforce.

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## BETTER PUBLIC TRANSIT



As part of our ongoing advocacy for improved public transit to service businesses and customers, the Milton Chamber of Commerce joined the call for transit funding to include predictable operational funding to municipalities for transit operations, in addition to simply supporting capital funding for fleet expansion.

For public transit fleets to grow, fleet purchases are only part of the puzzle; supporting operational funding is key to unlocking better transit in Milton and beyond. We successfully proposed a policy resolution to support this position across the Provincial chamber network.





# Laurier in Milton. Inspired Together.

Wilfrid Laurier University is proud to be part of Milton's growth story. As a strong academic partner, we connect local businesses with talented co-op students and job-ready graduates, advance innovation through partnerships, and create opportunities for future leaders to study close to home.



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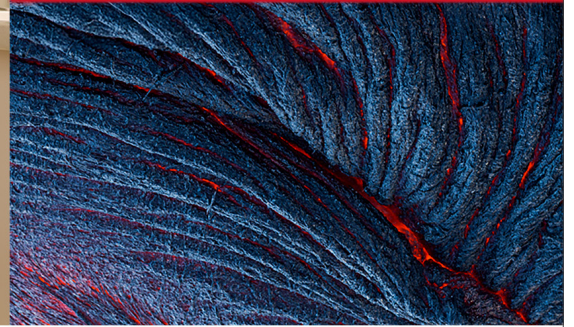
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# ADDRESSING BUSINESS CHALLENGES

The Milton Chamber of Commerce is actively addressing business challenges through our peer-to-peer groups. To join one of our peer-to-peer groups, email [info@miltonchamber.ca](mailto:info@miltonchamber.ca).

## HUMAN RESOURCES ROUNDTABLE

Did you know: our members employ more than 26,000 people in our local community. The Chamber's HR Roundtable is a peer-to-peer resource group for senior HR professionals from Milton's top employers. Roundtable members discuss workplace trends and emerging HR topics.



## HALTON PEEL SUPPLY CHAIN COUNCIL

The Halton Peel Supply Chain Council (HPSCC) is dedicated to the advancement of regional supply chains. The Milton Chamber administers the HPSCC quarterly meetings to discuss supply chain industry issues and, where applicable, determine actions needed to resolve or assist. Once annually, the Milton Chamber of Commerce partners with Wilfrid Laurier University and CN to host the World Class Supply Chain Summit in Milton.



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# INVESTING IN YOUR BUSINESS

---

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1

### FREE PROFESSIONAL DEVELOPMENT FOR STAFF

Milton Chamber offers countless opportunities for you and your staff to learn important skills at our free seminars, workshops, and webinars for members.

6

### EMPLOYEE BENEFIT PLANS

Save money with access to affordable health, dental and employee benefit plans.

2

### BOOST YOUR SEARCH ENGINE RANKINGS

Being listed on the Chamber's reputable website tells search engines like Google that your business is likely credible, improving search engine results.

7

### COST-EFFECTIVE ADVERTISING

Cost-effective opportunities to advertise and promote your business using our expansive contact lists.

3

### NETWORKING OPPORTUNITIES

Opportunities to build your network with other business owners and decision makers through various networking events, including monthly Business After Hours.

8

### MEMBER DISCOUNTS

Save money with member discounts on dozens of products and services, including low debit/credit merchant rates, ESSO gas, and office supplies.

4

### GET NOTICED ON SOCIAL MEDIA

Chamber members get featured in Instagram Reels and TikTok style videos showcasing their business, free of charge.

9

### PEER GROUP LEARNING

Members and their staff can join our business peer groups, including our Human Resources roundtable and our Supply Chain Council to discuss emerging trends and challenges.

5

### BUSINESS COMMUNITY ADVOCATE

We advocate on your behalf with input on government policy development, at all levels of government.

10

### FREE ACCESS TO OUR BOARDROOM

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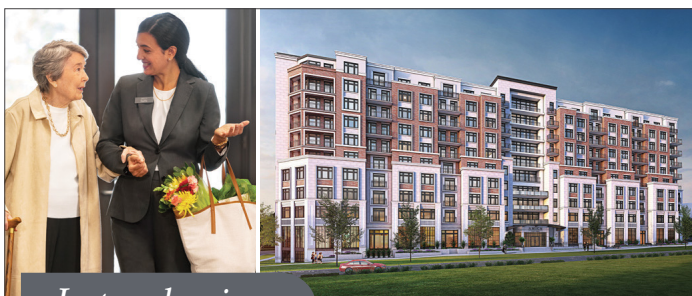
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